

MSCA evaluation criteria

What makes the difference ?

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H2020 MSCA

Early stage researchers (< 4 years experience)

For PhD studies

- **COFUND** (PhD schools)
- **ITN Innovative Training Networks**
 - European Training Networks
 - European Joint Doctorates
 - Industrial Joint Doctorates

EURAXESS job portal <https://euraxess.ec.europa.eu/jobs>, [Naturejobs.com](https://naturejobs.com)

Experienced researchers (> 4 years experience, post-docs)

- IF Individual Fellowships**
 - European Fellowships
 - Global Fellowships

Individual Fellowships

IF - Details



What are IFs?

- The best and most promising **experienced*** researchers moving to another country for further training
(* PhD or 4-year full-time equivalent research experience)



- ✓ **Secondments** of 3 – 6 months in Europe (MS or AC), for greater impact
- ✓ Career development by an **inter-sectoral** mobility

IF Topics European and Global



Any Experienced Researcher may submit only one proposal to this call for proposals.



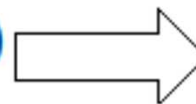
European Fellowships

For fellows coming to or moving within Europe (12-24 months)



Global Fellowships

For fellows from Europe going to Third countries (12-24 months) returning to Europe (12 months)



TOT. = 24/36 months

IF project

- **Concrete plan of training-through-research**
- **Supervisor(s) and Host Institution(s)**
- Realistic and well-defined objective in terms of **career advancement** or **resuming a research career after a break**.

- **Typical training activities**
 - **Hands-on training activities** for developing **scientific** (new techniques, instruments ...) and **transferable skills** (e.g. IPR management, exploitation of research results, task coordination, supervising & monitoring, grant application...)
 - **Inter-sectoral and/or interdisciplinary transfer of knowledge** (e.g. through secondments)
 - **Organisation of scientific/dissemination** events
 - **Communication, outreach** activities

IF project

Part A + Part B the same information

Guide for applicants (Researcher+hosting supervisor)

Part B

Limit 10 pages

Excellence

Impact

Implementation

Extra pages:

CV

Capacities of the participating organizations

(secondments, company etc.)

Excellence

- **State of the art, objectives, methodology, training** (be concrete but not too detailed)
- **Host institution** (excellence, size, experience with EU projects, number of post-docs, importance of secondments and partner organization)
- **Supervisor and team** (excellence in the field, publications, PhD students and post docs (foreign), grant projects (international +EU), collaborations, size of the team, expertise of the team etc.)
- **Transfer of knowledge** (both directions !!!)

Evaluation

Quality and credibility of the research/innovation project

novelty, appropriate inter/multidisciplinary (gender aspects)

Quality and appropriateness of the training and of the **two way transfer of knowledge**

Quality of the supervision and of the integration in the team/institution

Capacity of the researcher to reach or re-enforce a position
of professional maturity/independence

Impact

- Researcher's **profit from the training** (career development plan, possibilities after the project, obtaining a permanent position at the university or a research institute – post-doc abroad mandatory, demand for experts in the field/job market, inter-sectoral experience, interdisciplinary training etc., importance of the field for EU, society etc.)
- Effect of **acquired new soft- and complementary skills** (teaching, management, IPR, grants, conference organization etc.)
- **Project outputs dissemination** (all levels – seminars at the host, international conferences (specify if possible), publications (specify journals if possible), and **exploitation** (patents, industry)
- **Outreach activities** – for general public, schools, stakeholders, politicians, relevant industry, stakeholders, politicians etc., - use of „modern media“

Evaluation

Enhancing the potential and future career prospects of the researcher

Quality of the proposed measures

to **exploit** and **disseminate** the project results

to **communicate** the project activities to different target audiences

Implementation

- **Work plan** - not only research, also training, secondments, conferences, papers etc., WPs, milestones and deliverables, outreach etc. (Gantt chart)
- **Risks and their mitigation** (research, training, others)
- **Supervision**– management (meetings, scientific advisors, control points) Team – help of the other members of the team, acting as a supervisor/tutor of students,
- **Infrastructure** (at the host and at the secondment partner)

Evaluation

Coherence and effectiveness of the work plan

Appropriateness of

allocation of tasks and resources

management structure and procedures, including risk management

institutional environment (infrastructure)

Host institution, second host (secondments), return institution (GF)

- **Excellence in research**
- **Excellent supervisor(s) and advisors** – show synergy among them
- **Experience in post-doc supervision, international (EU) projects**
- **Transfer of knowledge**
- **Help for foreigners** (language courses, accommodation, seminars and courses at the host)
- **Collaborations and networking**
- **Necessary infrastructure**

Researcher

- High/secondary school
- University studies, degrees, subjects
- Projects as a PI
- Participation in project teams
- Main research achievements (complex with emphasizing your role)
- Papers, conferences
- International experiences (abroad, at home)
- Teaching, tutoring
- Outreach
- Awards, competitions!!!
- Besides excellent knowledge of the field, show creativity, independence, leadership qualities

Thank you for your attention

Good luck with your applications!

European (International) training networks

Common features

Innovation, Training and Excellent Research

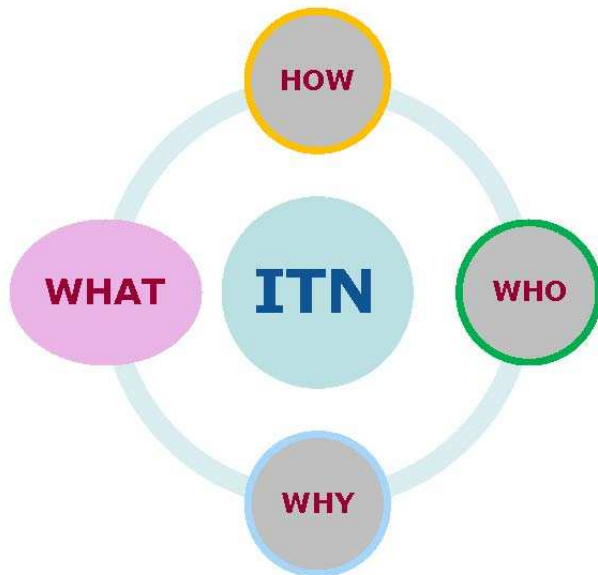
International, multidisciplinary, inter-sectoral
networks of organisations

Any scientific domain

EU Principles for Innovative Doctoral Training

Secondments

Project duration up to 48 months



Only **Early Stage Researchers**, recruitment 3-36 M,
(PhD enrolment, intersectoral and international secondments)

ETN project

Concrete plan of training-through-research

Supervisor(s) and Host Institution(s)

Non-academic partners

Networking (secondments)

Increased employability

- **Training activities** (individual and network-wide levels)

Hands-on training activities for developing **scientific** (new techniques, instruments ...) and **transferable skills** (IPR management, exploitation of research results, task coordination, supervising & monitoring, grant application, business, gender issues ..)

Inter-sectoral and/or interdisciplinary transfer of knowledge
(e.g. through secondments)

Organisation of scientific/dissemination events

Communication, outreach activities

ETN project

Part A + Part B the same information

Guide for applicants (Beneficiaries and Partners)

Part B1

Limit 30 pages

Excellence

Impact

Implementation

Part B2:

Gantt chart

Capacities of the participating organizations

(Ethical issues)

Letters of commitment

Excellence

- **Quality of research** introduction, objectives, overview of the research programme, research methodology and approach, expected outputs – **necessity of network**
- **Quality of training and supervision**

(ESR individual research projects and training vs. network-wide training and research goals)

Evaluation

Quality, innovative aspects and credibility of the research programme

(including inter/multidisciplinary and intersectoral aspects)

Quality and innovative aspects of the training programme

(including transferable skills, inter/multidisciplinary, intersectoral and gender aspects)

Quality of the supervision and of the integration in the network

Quality of the proposed interaction between the participating organisations

Impact

(added values compared to classical PhD studies)

- How the ESRs will **profit from the training** (career development plan, inter-sectoral experience, interdisciplinary training, importance for EU, society)
- Effect of **acquired new soft- and complementary skills** (teaching, management, IPR, grants, conference organization)
- How the **project outputs will be disseminated** (conferences, publications and **exploited** (patents, industry)
- **Outreach activities** –general public, schools, stakeholders, politicians, relevant industry, use of „modern media“

Evaluation

Enhancing the career perspectives and employability of researchers and contribution to their skills development

Contribution to structuring doctoral/early-stage research training at the European level **and to strengthening European innovation capacity**

Quality of the proposed measures

to **exploit** and **disseminate** the project results

to **communicate** the project activities to different target audiences

Implementation

- **Work plan** (WPs, ESRs individual projects, milestones and deliverables, outreach etc. (Gantt chart))
- **Management structures and procedures** (joint supervision, progress monitoring, management boards – scientific, executive, recruitment, exploitation)
- **Risks management and their mitigation** (individual and consortium levels)
- **IPR issues**
- **Infrastructure of all participants**

Evaluation (Quality and efficiency of the Implementation)

Coherence and effectiveness of the work plan, including appropriateness of the allocation of tasks and resources

Appropriateness of the management structures and procedures, including quality management and risk management

Appropriateness of the infrastructure of the participating organisations

Competences, experience and complementarity of the participating organisations and their **commitment to the programme**

Good luck with your applications!